



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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R. B. Mathur

Ex-CMD, WCL/BCCL/SECL/CMPDI

President

P. K. Singh Rathor

Principal General Secretary

AIACE/CENTRAL/2023 / 100

Dated 1.11.2023

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request for speedy reforms in Pension under CMPS-1998 and Medicare under CPRMSE

My dear Prasad sb.

Heartiest congratulations to you from me and our association AIACE, for being selected to lead CIL at its helm followed by assumption of charges as Chairman, CIL.

It is really a pleasure to see a person like you with whom we have shared different roles in CIL to fulfil our commitment to serve this coal industry at its best. Naturally, we hope that your active involvement with concerned authorities will pave the way for enhancement of poor pension under CMPS-1998 as well as reforms and enhancement of medical benefits under CPRMSE.

As you are aware, that pension enhancement is marred due to adverse Actuarial reports as the actuary is not confident of committed inflow to pension funds. We are thankful to CIL for voluntarily agreeing to levy a welfare cess of Rs 10 on per ton of coal production. This step has helped a lot in strengthening the pension fund for the present. Ideally, we propose that CIL Board should link this welfare cess on selling price of per ton of coal which will ensure increased contribution to pension fund, whenever there is increase in coal price necessitated due to periodical pay/wage revisions. This step will also earn the confidence of actuary for a positive valuation.

Simultaneously, the meager pension has resulted into pensioners woes who are compelled to divert a large expenditure towards medical necessities. This aspect is within the ambit of CIL and higher CPRMSE can be easily approved at CIL level itself.

We at AIACE, are hopeful that our above suggestions will be certainly considered for needful initiation.

Thanking you,

Yours sincerely,

(R B Mathur)